

CRITERIA FOR MAKING PAYMENT TO NON-EXECUTIVE DIRECTORS

Non-Executive Directors may be remunerated by way of following:

- a) Non-Executive Directors may receive remuneration by way of sitting fees for attending the meetings of the Board of Directors and its Committees within the limit prescribed under the Companies Act, 2013. Besides sitting fees, they may also be entitled to reimbursement of expenses for attending the meetings.
- b) Non-Executive Directors may receive remuneration, exclusive of any sitting fees payable, in accordance with the Companies Act, 2013 and other extant applicable laws.
- c) Profit-related Commission may be paid within the monetary limit approved by Members of the Company, subject to compliance of extant applicable laws.
